

CITY OF HIGHLAND
TOTAL COMPENSATION PACKAGE November 19, 2018

NAME	POSITION	HOURLY RATE	ANNUAL SALARY	MISC. PAYMENTS	HEALTH INSURANCE	VACATION DAYS GRANTED	SICK DAYS GRANTED	HOLIDAY DAYS GRANTED	PD COURT TIME BENEFIT	TOTAL COMPENSATION
Latham Mark L.	City Manager	61.94	128835.20	14680.00	15229.20	25.00	13.00	12.00		158744.40
Conrad, Christopher	Chief of Police	52.88	109990.40	0.00	21856.32	20.00	13.00	12.00		131846.72
Imming, Angela	Director of Information Systems	52.46	109116.80	1600.00	14434.80	20.00	13.00	12.00		125151.60
Korte Kelly N	Director of Finance	49.22	102377.60	1900.00	19781.64	20.00	13.00	12.00		124059.24
Cook Daniel	Director Of Light & Power	51.92	107993.60	1600.00	13660.20	20.00	13.00	12.00		123253.80
Gillespie III Walter J.	Director of Public Works	46.87	97489.60	1500.00	21856.32	25.00	13.00	12.00		120845.92
Rosen Mark D	Director of Parks & Recreation	43.02	89481.60	1500.00	19781.64	25.00	13.00	12.00		110763.24
Schlarman Carl D	Police Sergeant	41.94	91596.96	800.00	14600.04	25.00	13.00	12.00	3.00	106997.00
Steinbeck Aric J.	Police Sergeant	41.94	91596.96	1500.00	10498.68	20.00	13.00	12.00	3.00	103595.64
Athmer Scott D	Police Sergeant	41.94	91596.96	1500.00	10498.68	20.00	13.00	12.00	3.00	103595.64
Feeny Damian N.	Police Sergeant	41.94	91596.96	800.00	7520.88	20.00	13.00	12.00	3.00	99917.84
Slover, David	Director of Human Resources	37.50	78000.00	0.00	21856.32	20.00	13.00	10.00		99856.32
Franke, William	Electric Utility Foreman	46.88	97510.40	0.00	46.80	5.00	13.00	12.00		97557.20
Becker, Paul	Lineman	41.62	86569.60	0.00	6856.00	10.00	13.00	12.00		93427.60
Odorizzi Michael J	Lineman	41.62	86569.60	0.00	6749.88	25.00	13.00	12.00		93319.48
Bast Brian Charles	Lineman	41.62	86569.60	0.00	6649.80	20.00	13.00	12.00		93219.40
Cox Gene R	Lineman	41.62	86569.60	0.00	6649.80	0.00	13.00	12.00		93219.40
Schlaefel, Barkley	Lineman	41.62	86569.60	0.00	6649.80	15.00	13.00	12.00		93219.40
Kunz Tyler R.	Lineman	41.62	86569.60	0.00	6513.96	20.00	13.00	12.00		93083.56
Flake Christopher R	Patrol Officer	34.27	74845.68	1500.00	14600.04	15.00	13.00	12.00	3.00	90945.72
Brines David M	Patrol Officer	34.82	76046.88	800.00	13615.80	15.00	13.00	12.00	3.00	90462.68
Wilson, James	EMT Captain/Supervisor	35.90	74672.00	1000.00	14600.04	20.00	13.00	12.00		90272.04
Buss Mikel H	Water Treatment Plant Sup.	35.49	73819.20	2864.00	10389.60	15.00	13.00	12.00		87072.80
McClenahan Brian D	Patrol Officer	34.27	74845.68	1500.00	10498.68	20.00	13.00	12.00	3.00	86844.36
Rinderer Randall K	Sewer Collection Maint. Worker	33.60	69888.00	1516.00	14600.04	20.00	13.00	12.00		86004.04
Zimmer William D	Water Reclamation Facility Sup	36.94	76835.20	2132.00	6649.80	25.00	13.00	12.00		85617.00
McCoy, Kenneth	Patrol Officer	32.33	70608.72	0.00	14600.04	10.00	13.00	12.00	3.00	85208.76
Horner Robert S	Patrol Officer	35.33	77160.72	800.00	6857.28	20.00	13.00	12.00	3.00	84818.00
Allen, Charles	Patrol Officer	33.71	73622.64	800.00	10163.28	10.00	13.00	12.00	3.00	84585.92
Kunz Heather L	Patrol Officer	35.33	77160.72	0.00	7193.16	20.00	13.00	12.00	3.00	84353.88
Clewis Christopher M	Patrol Officer	34.82	76046.88	800.00	6977.64	15.00	13.00	12.00	3.00	83824.52
McKinney Mark A	Patrol Officer	34.82	76046.88	800.00	6649.80	20.00	13.00	12.00	3.00	83496.68
Siriani, David	Patrol Officer	33.71	73622.64	1500.00	6977.64	10.00	13.00	12.00	3.00	82100.28
Biggs, Nathan	Patrol Officer	33.71	73622.64	800.00	6977.64	10.00	13.00	12.00	3.00	81400.28
Bland, Shawn	Patrol Officer	33.71	73622.64	800.00	6649.80	10.00	13.00	12.00	3.00	81072.44
Kingery, Jeremiah	Patrol Officer	33.71	73622.64	800.00	6649.80	10.00	13.00	12.00	3.00	81072.44
Kraft Richard Gregery	WRF Operator/Pretreatment Coord.	33.97	70657.60	2032.00	6649.80	20.00	13.00	12.00		79339.40

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the law's requirements are the following:

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and

Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total Compensation Package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."