



JOB ANNOUNCEMENT

Street and Alley Maintenance Worker

Summary:

Responsible for city street, alley, sidewalk, curb, storm sewer, ditches and culvert repair and maintenance; installs signs; removes tree brush; paints street markings; prepares streets and traffic marking for community events.

Essential Duties and Responsibilities:

- Performs City Street, alley, sidewalk, curb, storm sewer, ditch and culvert repair and maintenance. Uses cold asphalt patch for simple repairs and hot asphalt or concrete for permanent repair. Installs/replaces concrete curb and gutters.
- Prepares and sets traffic warning signs around work site to redirect traffic; may direct traffic during repairs.
- Uses tractor mowers, skid steers, and hand equipment to maintain the grass in various rights-of-ways.
- Cleans and maintains storm sewers, catch basins and culverts; replaces storm sewer installs new culverts as needed.
- Trims/Removes trees using chain saws and aerial bucket truck.
- Installs, repairs, replaces old and damaged street signs and posts.
- Paints street marking; places, measures and marks area to be painted such as crosswalks, parking spaces, traffic lines, etc. Places traffic warning markers, paints, and removes traffic markers.
- Plows snow from and spreads salt on city streets during hazardous winter conditions. Operates and maintains street sweeper to clear debris from street curbing.
- Operates and maintains light equipment and tools including dump truck, air tools, snow plows, concrete saws, excavator, backhoe, skid steer, jackhammer, compressor, pumps, tamping tools, chainsaw, hand tools, etc.
- Performs other duties and functions as required or assigned within area of expertise or scope of the position.

Qualifications:

- Qualified candidates must have a H.S. diploma or equivalent with additional training in public works or related field as well as a minimum of 2-3 years related work experience specific to the construction industry.
- Knowledge of concrete construction, drainage and pipe installation and general mechanics.
- Candidates must possess or be able to obtain a Commercial Driver's License (CDL).
- Candidates must be able to operate light to heavy equipment, tools, trucks (including large trucks requiring a CDL; and trucks with snowplow and/or salt spreader attachments; backhoe, and skid steer) and communications equipment.
- Must have the ability to use wheel loader, skid steer, street sweeper, shovels, hand tools, paint sprayer, weed eaters, mowers (seasonal) and saws, chainsaws, hammers and drills, cutting torch and welder.
- Candidates must also have the ability to work long, irregular hours, lift 60 lbs. or more on a regular basis, kneel, crawl and work in small confined spaces and in unfavorable environmental conditions. There may be prolonged exposure to extreme heat and cold.
- Strong communication, interpersonal, and customer service skills is a plus.
- Residency within 18 miles of the corporate City limits of Highland required within 6 months of completing the probation period.

To Apply:

If you meet the qualifications outlined above, please submit an application located at City Hall or on the City's website at www.highlandil.gov (Internal candidates must utilize the Internal Application Form located at City Hall) no later than December 12, 2025 to: City of Highland, Attn: HR Department, 1115 Broadway, P.O. Box 218, Highland, IL. 62249. A complete job description can be obtained by contacting Jackie Heimbürger at jheimburger@highlandil.gov or 618-654-3489. EOE