

The City of Highland seeks qualified candidates for the full-time position of Paramedic. This position is responsible for responding to emergency medical calls within specified time frame, maintains and stocks the ambulance, emergency equipment and the fire station.

Qualifications include a high school diploma or equivalent, Paramedic Licensure, appropriate supporting certifications (BLS, ITLS, ACLS, PALS/PEPP), able to obtain Class C drivers license, and active EMS field experience. Candidate must have knowledge of pre-hospital care commensurate with level of licensure (Region IV – St. Elizabeth System reciprocity required). Candidates must also have ability to assess a situation, determine response and resources needed as well as the ability to lift heavy objects, perform job duties during a stressful situation, and operate an ambulance and related equipment during emergency situations. Excellent communication and interpersonal skills are required. Candidates must also have ability to work a flexible schedule including weekend and, holidays.

If you meet the qualifications outlined above please submit an application no later than 4:30p.m. , Tuesday, May 20th, 2025 to City of Highland; Attn: HR 1115 Broadway, P.O. Box 218; Highland, IL. 62249.

Candidates selected for interview should be aware the interview process will include oral, practical and written evaluations. Candidates selected will be subject to a drug test, background investigation and physical exam.

Applications are available at City Hall, 1115 Broadway, Fire Station 1, 1122 Broadway or on the City website, www.highlandil.gov. The City of Highland is an equal opportunity employer.

Benefits

11 Paid Holidays

24/72 Schedule

100% Employee
Insurance Coverage

50% Family Insurance
Coverage

Vision & Dental
Insurance Coverage

Annual Education
Bonuses

IMRF Pension

Uniform Allowance

Paid Training for
CEU's

Probationary Hourly Rate
\$24.90

Hourly Rate 6mo-3yr
\$26.51

NOW HIRING
FULL-TIME PARAMEDIC

Immediate Opening

Applications due by May 20th, 2025 and
can be obtained at City Hall,
1115 Broadway
or Station 1, 1122 Broadway.