

Highland Public Safety Division

2022 Annual Report

Chief Carole A. Presson: Public Safety Director





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A Letter from the Chief

Mayor, City Council, and Citizens of Highland,

I am honored to present Highland Public Safety's 2022 Annual Report. Being in public safety requires dedication, integrity, and pride in the community a public servant represents. Few individuals have the willingness and ability to take on such a task. Fortunately for the citizens of Highland, you are represented by some of the finest men and women I have had the privilege of serving with.

2021 and 2022 have brought many changes for HPD, HFD, and EMS, including a new Police Chief, new Fire Chief, new home, dispatch consolidation, body cameras, and changes in the law as documented by the Safe-T-Act, retirements, and new members. Each of these new beginnings has been met with pride and professionalism. While we continue to navigate the obstacles that these changes provide, we have continued the high level of service the citizens of Highland deserve.

As your new Public Safety Director, I can only say how proud I am to serve the City of Highland. I come to you with 28 years of law enforcement experience, including varied assignments allowing me to assist the public safety division in providing you with the best possible service. Fortunately, the men and women of each division have embraced me as their new addition. For that, I am thankful.

The agency is committed to continuing a strong relationship with the community. We are fortunate to have citizens that enjoy interaction with law enforcement officers, firefighters, and emergency medical technicians. 2022 saw the return of life in Highland as we know it. We look forward to 2023 being full of community events and positive interaction between the public safety division and the community.

As we move into 2023, we hope for a year full of community and prosperity. We hope you all feel confident that Highland Public Safety is committed to serving and protecting you. Please feel free to call on us if we can be of assistance to you.

Respectfully Submitted,

Chief Carole A. Presson, Public Safety Director



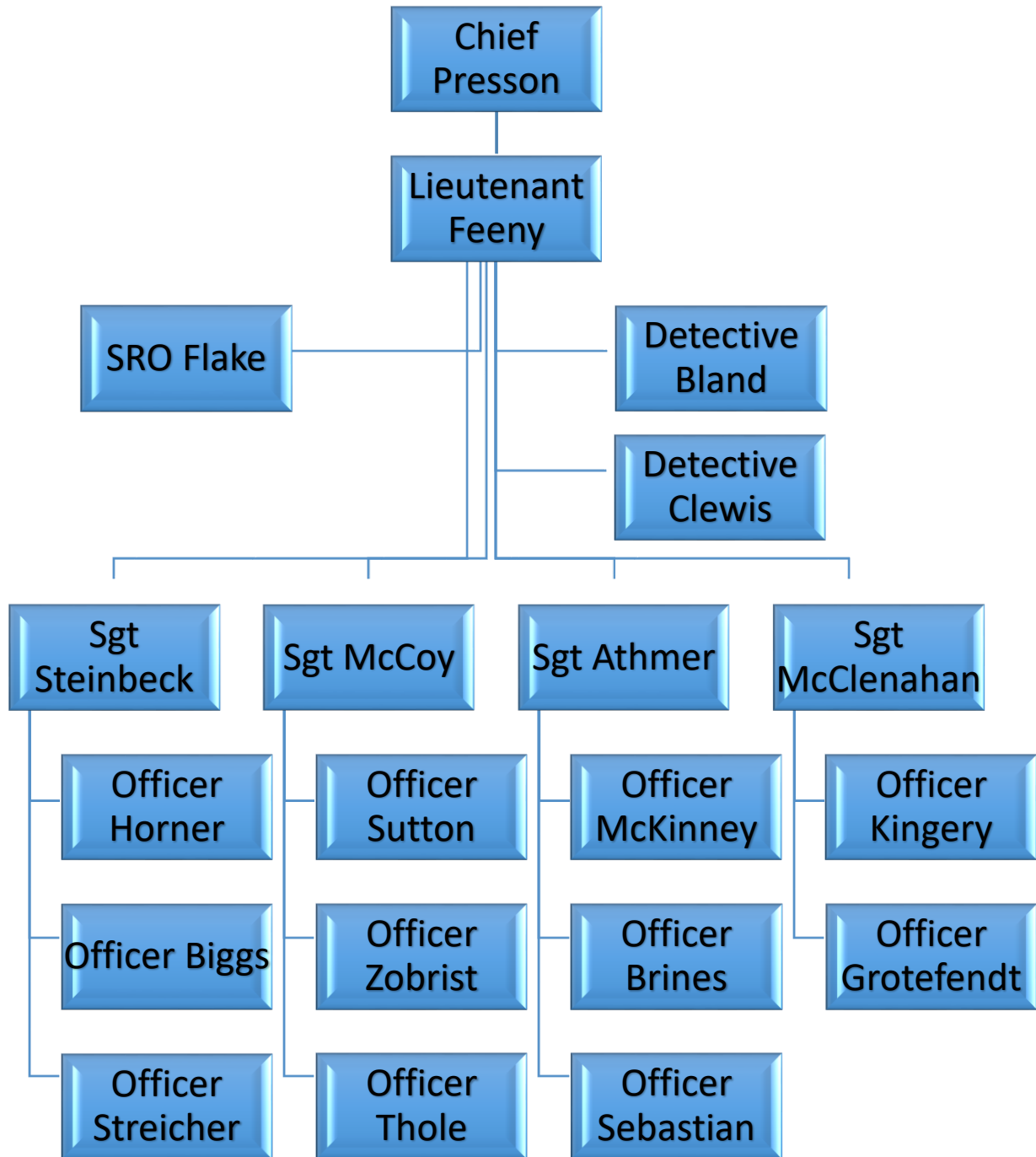


Mission Statement

The mission of the Highland Illinois Police Department is to build partnerships in the community and solve problems through professional police service while addressing the specific needs of our city.

“Community Commitment”

Police Department Command Structure



Sworn Personnel

<i>Officer</i>	<i>Date of Hire</i>
Aric Steinbeck	09/02/1999
Robert Horner	03/28/2001
Scott Athmer	06/11/2001
Brian McClenahan	04/26/2004
Damian Feeny	06/14/2006
Mark McKinney	07/02/2007
David Brines	03/31/2008
Christopher Clewis	06/27/2008
Christopher Flake	05/15/2009
Brad Sutton	11/05/2013
Nathan Biggs	12/23/2013
Shawn Bland	01/07/2014
Jeremiah Kingery	01/12/2014
Kenneth McCoy	01/14/2016
Shane Zobrist	05/31/2018
Jacob Streicher	01/04/2021
Megan Grotefendt	04/19/2021
Carole Presson	11/01/2021
Kent Thole	08/28/2022
Matthew Sebastian	08/28/2022

Sworn Personnel



Chief Carole Presson joined the department in 2021 with 27 years of law enforcement experience. She had previously served with the Madison County Sheriff's Office as a Lieutenant in the Investigation Division and the Training Coordinated for the Southwestern Illinois Police Academy. Chief Presson has a Bachelor's Degree in Criminal Justice, a Masters' Degree in Police Administration and is currently completing her doctoral studies in Criminal Justice. In 2022, Chief Presson graduated from the Southern Police Institute in Kentucky. She is a certified Juvenile Officer and CVSA Operator. Chief Presson previously served as a Report Officer for the Major Case Squad, Commander of the Child Death Investigation Task Force in District 1, and a representative of the Child Death Review Team for Madison and St. Clair County. Chief Presson was the recipient of the 2019 SILEC Presidential Award.



Lieutenant Damian Feeny joined the department in June 2006. He previously served four years of active service in the US Army as a paratrooper. Feeny graduated top of his class academically while attending the Police Training Institute located at the U of I Champaign. Lt. Feeny has been the Commander of the ILEAS Region 8 Mobile Field Force (MFF) since 2014 and also serves as a trainer for ILEAS where he helps train and validate all of the MFF teams statewide. Lt Feeny has been a detective, field training officer, range instructor, active shooter response instructor, and patrol sergeant. His education includes a Bachelor's Degree in Criminal Justice from Lindenwood University. Feeny was promoted to Lieutenant in May of 2022.



Sergeant Scott Athmer joined the Police Department in June 2001 after serving three years in the US Army. He holds a Bachelor's Degree in Criminal Justice and a Master's Degree in Public Administration, both from SIUE Edwardsville. He served nine years as a patrolman, five years as a detective, and currently is a patrol sergeant. He has also held many extra duty assignments in the department as well as the region to include, field training officer, firearms instructor, and SET team commander. Currently, he is the supervisor of the investigations division. He serves as a member of the Child Death Investigation Team for our region and a Deputy Commander with the Major Case Squad of Greater St. Louis.



Sergeant Aric Steinbeck joined the Highland Police Department in 1999 after attaining a Bachelor's Degree from Southwest Missouri State University and a Master's Degree in Law Enforcement and Justice Administration from Western Illinois University. He was promoted to sergeant in 2009. He was honored to be the SIPCA/SILEC Most Outstanding Cadet in his graduating police academy class, Officer of the Year in 2000, recipient of the David McCain Memorial Award in 2008, recipient of a Woodmen Life Lifesaver Award in 2017 and also a commendation from the Illinois House of Representatives 100th General Assembly, House Resolution 276, in 2017. During his career, he has performed numerous patrol and administrative duties, none more fulfilling than educating new law enforcement officers in training as an instructor for the SWIC Police Academy and a field training officer for Highland, being the liaison for Special Olympics Illinois through Region J and the Law Enforcement Torch Run for Special Olympics, and interacting with Highland School District students.



Sergeant Brian McClenahan joined the Highland Police Department in April 2004 as the Community Service Officer and was promoted to Police Officer in January 2010. He is a graduate of the Southwestern Illinois College Police Academy and holds a Bachelor's Degree in Criminal Justice from Southern Illinois University Edwardsville and a Master's Degree in Criminal Justice Administration from Lindenwood University. He was Employee of the Year in 2004 and Officer of the Year in 2010. Brian is a firearms instructor, Field Training Officer and Crisis Intervention Team (CIT) Officer. He has previously served in the Investigation Division and as an Investigator with the Major Case Squad.



Sergeant Kenneth McCoy joined the department in 2016. He graduated from the Southwestern Illinois Police Academy, where he earned the Southern Illinois Police Chiefs Association (SIPCA) Outstanding Officer Award, the Jeremy Chambers Top-Gun Award, the High Academics Award, and was chosen by his peers as the Class President. Sergeant McCoy holds a Bachelor's Degree in Integrative Studies, Leadership in Organizations from Southern Illinois University Edwardsville. He was the recipient of the David McCain Award in 2018. Sergeant McCoy is a Crisis Intervention Team (CIT) member, the Field Training Sergeant, and the K-9 Unit Supervisor.



Officer Robert Horner joined the Highland Police Department in 2001. He graduated from The Illinois Department of Corrections Academy in Springfield and the Police Training Institute in Champaign. He holds a Bachelor's degree in Criminal Justice and Psychology from Mckendree University. He is a certified Crisis Intervention Officer, Field Training Officer, Bicycle Officer, and Juvenile Officer. Officer Horner received the 2021 David McCain Memorial Award and was also voted the citizens favorite police officer 20 times.



Officer Mark McKinney joined the Highland Police Department in 2007. He graduated from Southern Illinois University-Carbondale, earning a bachelor's degree in Administration of Justice in 2001. Officer McKinney joined the Air Force in 2005 spending 6 years in the ANG at Scott Air Force Base. He has been a union representative for the Highland Fraternal Order of Police and a defensive tactics instructor for the department. He is currently a patrolman and in charge of HPD's Special Enforcement Team.



Officer David Brines was hired by the Highland Police Department in 2008. He holds a Bachelor of Science Degree in Criminal Justice from Southern Illinois University-Edwardsville. He is an Investigator with the Major Case Squad of Greater St Louis and the ILEAS Mobile Field Force. Officer Brines is currently assigned to the patrol division.



Detective Chris Clewis joined the department in June 2008. He graduated from Southern Illinois University in Edwardsville with a bachelor's degree in criminal justice. Clewis is currently a member of the Investigation Division. Chris is a Crisis Intervention Team (CIT), Defensive tactics Instructor, Taser Instructor, Drone Pilot and Knife Defense Instructor. Clewis is an Investigator with the Major Case Squad and an instructor at the Southwestern Illinois Police Academy.



Officer Chris Flake joined the Highland Police Department in May 2009. He graduated from the Southwestern Illinois College Police Academy. While there, he was Class President of the Academy and the Southern Illinois Police Chiefs Association Most Outstanding Cadet. While employed with the Highland Police Department, he was named Officer of the year for 2013 and 2021. He also received the David McCain Memorial Award for 2011 and 2016. Flake holds a Bachelor's Degree from Southern Illinois University Edwardsville and a Master's Degree in Criminal Justice Administration from Lindenwood University. He has served the community as a Patrolman, Investigator and School Resource Officer.



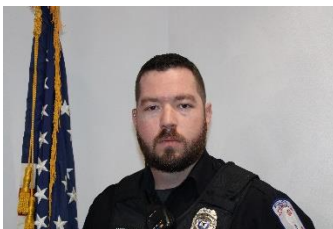
Officer Brad Sutton joined the department in December of 2013 as a dispatcher. In April of 2017, Officer Sutton transitioned to patrol. Officer Sutton earned top academic honors while attending the Southwestern Illinois Police Academy. Officer Sutton has an Associates in Applied Science Degree from Southwestern Illinois College and is currently completing a Bachelor's Degree at Southern Illinois University Edwardsville with a projected graduation date of December 2023. In June of 2022, Officer Sutton became the department's K-9 handler and was partnered with K-9 Hondo. Officer Sutton and K-9 Hondo completed the K-9 academy in September of 2022. In addition to serving as the K-9 handler, Officer Sutton is a Field Training Officer, a Crisis Intervention Team (CIT) Member, and a member of the police pension board.



Officer Nathan Biggs earned a bachelor's degree in Criminal Justice Studies from Southern Illinois University-Edwardsville in 2008. He graduated from the Police Training Institute in 2010 and began his law enforcement career with the Carbondale Police Department. After four years, he joined the Highland Police Department. Biggs has been recognized by IDOT twice and the Alliance Against Impaired Motorists. Officer Biggs is a member of the Crisis Intervention Team (CIT), juvenile officer, Wicklander/Zuwalski interviewing (basic and advanced), and certified to be a School Resource Officer.



Detective Shawn Bland joined the department in January 2014. Detective Bland graduated from Southern Illinois University in Edwardsville with a bachelor's degree in Criminal Justice. He is currently assigned to the Investigation Division. He was awarded Officer of the Year in 2015 and Employee of the Year in 2021. He is a Field Training Officer, SET Team member, Cellebrite Certified, Evidence Officer, Investigator, Lead Homicide Investigator, and Major Case Squad Investigator.



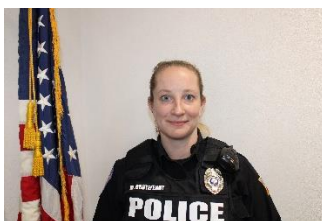
Officer Jeremiah Kingery joined the department in January 2014. He graduated Southern Illinois University Edwardsville with a bachelor's degree in Criminal Justice. He has been the President of the FOP Lodge for the last 8 years and has coordinated numerous charity events through the FOP. He is the department's Celebrite Operator and is a Range Instructor. Kingery is also a Crisis Intervention Team (CIT) Member and Juvenile Officer.



Officer Shane Zobrist joined the department in May 2018. He graduated from Eastern Illinois University with a Bachelor's Degree in Psychology. Officer Zobrist is a range instructor, a Crisis Intervention Team (CIT) member, and a Juvenile Officer. He is also a Captain in the Illinois Army National Guard.



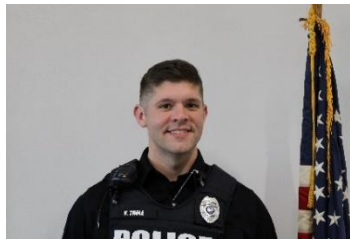
Officer Jake Streicher joined the Highland Police Department in January of 2021 after four and a half years of service with another police agency. Officer Streicher graduated from Southern Illinois University – Edwardsville with a bachelor's degree in Criminal Justice. He is a firearms instructor, MILO instructor, and Crisis Intervention Team (CIT) member.



Officer Megan Grotefendt recently celebrated her 2nd anniversary with the Highland Police Department and is a graduate of the Southwestern Illinois Police Academy. Officer Grotefendt is a department's SET team member and is a Crisis Intervention Team member.



Officer Matthew Sebastian joined the department in September 2022 after 22 years of experience as a Medic in the U.S. Army Reserves. Officer Sebastian graduated the Southwestern Illinois Police Academy in 2022 and was a Leadership Awardee. He is enrolled at American College of Education for a bachelor's degree in Applied Management and Leadership.



Officer Kent Thole joined the department in August of 2022. He holds a bachelor's degree in Criminal Justice from Southern Illinois University in Edwardsville. Officer Thole graduated from the Southwestern Illinois Police Academy in December 2022 and is a Juvenile Officer.



K-9 Hondo joined the Highland Police Department in June of 2022. Hondo is a 2-year-old German Shepherd of Czech descent. Hondo's parents were both imported from the Czech Republic to the United States and were titled working dogs. Hondo was partnered with Officer Bradley Sutton in June of 2022.

Civilian Police Aides

Employee	Date of Hire
Karen Leadbetter	10/13/1997
Kelcey Chadwick	09/05/2014

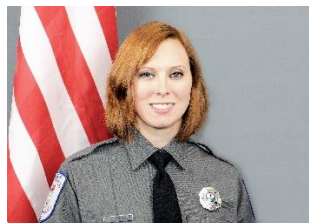
Consolidation brought with it many changes, including personnel. Fortunately for us, we were able to employ two of our dispatchers as Civilian Police Aides. These women have taken on the task of providing service to the public and assisting the police department with the arduous tasks that come with documenting the day-to-day operations of law enforcement.

Civilian Police Aids (CPAs) are responsible for direct service to the public, state and federal agencies, and officers. Currently, CPAs are in the process of a large undertaking. Training in requirements for reporting guidelines for NIBRS, body-camera footage, and FOIA is extensive.

Both Karen and Kelcey have embraced their new role in providing the support needed for our agency. While we no longer have dispatch responsibilities, the overall response to walk-in complaints and telephone calls is still critical to maintaining our relationship with the community.



Karen Ledbetter has worked with HPD since 1997. She won the SIPCA Telecommunicator of the Year award in 1999 and Highland Police Telecommunicator of the Year Award in 2001, 2010, and 2013. After dispatching for 25 years, Karen transitioned into a CPA role. Karen helps manage many aspects of the day-to-day operations within the department.



Kelcey Chadwick joined HPD in September 2014 as a Telecommunicator. Kelcey graduated with a bachelor's degree in criminal justice from Southern Illinois University in 2011. She previously worked for O'Fallon Police Department. Kelcey currently serves the Highland Police Department as a Civilian Police Aid since August of 2022

Patrol Division



The Patrol Division of the Highland Police Department provides services to the community continually. Members of each division within the agency support its day-to-day operation.

The Patrol Division comprises four squads, including a sergeant and three patrolmen. Included in this group are six specially trained officers to act as Field Training Officers. These officers take on the responsibility of training all new officers who join the HPD.

The Patrol Division has personnel assigned to the ILEAS Mobile Field Force, The Major Case Squad, School Enforcement, Training, Police Academy instruction, bicycle patrol, lake patrol, and SET Team. Other significant functions of this division include safety programs, investigations involving traffic crashes, DUIs, traffic control, parade support, peacekeeping responsibility, making arrests when needed, emergency response, and investigations.

Members of this division are the cornerstone of our community relationships. The Patrol Division provides year-round support 24 hours a day. This allows us to assist the public with vacation checks, extra patrols in areas of concern, and business checks. The last two years have posed new challenges for this division. We look forward to a degree of normalcy to come.

Investigation Division



The investigation division includes two officers responsible for cases that require investigation outside the scope of the patrol division. These officers utilize their specialized training to resolve cases whenever possible.

The investigations division utilized and obtained numerous applications to assist in investigations including Cellebrite, Leads Online, TLOxp, SET Team, city-wide cameras, MOCIC, DEA LPRs, body cameras, and a drone. The investigations division also requested assistance from the US Marshall's Service for a warrant service and the Illinois State Police Crime Scene Unit on multiple cases.

The following were cases of note completed by Detective Bland and Detective Clewis:

1. The investigations division received a tip from the FBI regarding an active threat towards Highland High School. In less than two hours, and before the start of the school day, the juvenile suspect was identified and apprehended. After a full investigation, charges were brought against the juvenile suspect for making the threat.
2. An investigation was conducted after multiple vehicle burglaries, and a garage burglary had occurred. The investigations division was able to identify and locate both suspects and the suspect vehicle quickly. Confessions were obtained from both suspects, and the return of all property stolen from the burglaries. Charges were filed on both suspects for multiple counts of burglary.
3. An investigation was conducted after the patrol division received over 30 burglaries from motor vehicle cases and two stolen vehicles. The investigations

division quickly located the two stolen vehicles within two hours in St. Louis using GPS and assistance from the St. Louis Metropolitan Police Department. Both vehicles were towed to the Highland Police Department and processed by the Illinois State Police Crime Scene Unit. Numerous stolen items were located inside of the vehicles and returned to the owners. Fingerprints were also recovered and sent to the Illinois State Police Crime Lab, leading to the identification and charges of a suspect for the crimes.

4. An investigation was conducted after an aggravated battery had occurred at a local bar. The suspect was determined to be an unknown person working temporarily in Highland but living in Texas. Investigations identified the suspect positively, and a warrant was issued for the suspect for the charge of aggravated battery.
5. An investigation was conducted after numerous reports of stalking and burglary of motor vehicle occurred. The suspect was positively identified from the surveillance video of the victim's security cameras by using numerous city cameras to locate the suspect and compare outfits worn by the suspect during each incident. A warrant was issued for the suspect for the charges of burglary and stalking.

Besides the normal duties, the investigations division handles all evidence processing and laboratory transports. In 2022, the investigations division completed a full evidence room audit. Additionally, the investigations division handled all asset forfeiture and sex offender compliance checks for the department.

School Resource Officer



The Highland Police Department has one School Resource Officer (SRO) assigned to the Highland Public School District. The SRO's primary job responsibility is safety/security. The SRO assists in protecting the Highland Schools, staff, and students from law violations.

As an SRO, the role of mentor/counselor is critical to developing students' behavior. The SRO serves as a positive role model for our students and counsels students on the complexities of everyday life. The SRO assists the students and their families with community resources when needed.

Lastly, the SRO is responsible for educating students regarding the law. Numerous presentations are conducted throughout the year to the students on various topics such as navigating social media, the dangers of vaping, alcohol/drug abuse, and driver's education.

In 2022, the SRO overhauled the Highland Police Department's Law Enforcement Response Plan to an Armed Intruder and worked with several businesses, such as Wal-Mart, Rural King, and Ace Hardware, to obtain donations for Active Shooter Response Backpacks, which will be implemented into all vehicles. The SRO also obtained a grant from the Rotary Club to implement corridor and directory signs in all Highland Schools. The corridor signs will assist public safety employees in identifying classroom numbers quickly. Lastly, the SRO completed a school safety protection plan by implementing reunification kits in the Highland Public Schools.

K9 Officer



In August, HPD implemented a K-9 program. K-9 Hondo was acquired through Master Trainer Brian Dowdy of Dowdy Dawgs. K-9 Hondo is a two-year-old German Shepherd of Czech descent partnered with Officer Brad Sutton. K-9 Hondo is trained in narcotics detection, tracking, article searches, building searches, suspect apprehension, and several other disciplines.

K-9 Hondo and Officer Sutton completed over 240 hours of training together at the St. Louis Metropolitan Canine Academy in St. Louis, MO. The academy is six weeks long, with varying training environments, locations, and scenarios. The academy concluded with K-9 Hondo and Officer Sutton being certified by the State of Illinois as a narcotics detection team. Officer Sutton and K-9 Hondo attend 16 hours of state-mandated training every month, in addition to training conducted on duty when call volume allows. These additional maintenance pieces of training occur in various areas and environments that simulate real-world scenarios.

Since the K-9 program's inception, K-9 Hondo and Officer Sutton have conducted multiple "free air sniffs" of vehicles which have resulted in the recovery of controlled substances, methamphetamine paraphernalia, and firearm ammunition. Every alert by K-9 Hondo has been substantiated by either the recovery of contraband

or the admission from vehicle occupant(s) that contraband had recently been in the vehicle. K-9 Hondo has also been used to assist other agencies. K-9 Hondo and Officer Sutton responded to unincorporated Troy, IL, to assist the Madison County Sheriff's Office and Troy Police Department with tracking residential burglary suspects who were reported to be armed. K-9 Hondo was able to successfully track the suspects to an area where it is believed they got into a vehicle and fled.

K-9 Hondo and Officer Sutton have conducted demonstrations for local youth groups, a city clerk's meeting, and the Highland Rotary Club. Public reception of the K-9 program has been overwhelmingly positive, with several donations from Apex Fitness, Hunsche Excavating, and the Highland Community Foundation all donating significantly to the program. Numerous individuals have also approached Officer Sutton on patrol, who are incredibly supportive of adding the K-9 to the police department.



ILEAS Mobile Field Force

Highland Police Department is a member agency of ILEAS (Illinois Law Enforcement Alarm System). ILEAS is an organization developed to facilitate law enforcement mutual aid in Illinois. Besides mutual aid where an agency provides either personnel and/or equipment; ILEAS provides response teams for specific incidents which require a specialized response. These teams are EOD (Explosive Ordnance Disposal), SRT (Special Response Teams) and MFF (Mobile Field Force). Two Highland Officers are members of the Region 8 Mobile Field Force. The members are Officer David Brines and Lieutenant Damian Feeny. Lt. Feeny has been the Commander of the Region 8 team since 2014 and manages training, equipping and deploying the team. There are a total of 10 MFF regions in the state and Region 8 covers 11 counties. Lt Feeny has also been selected as a member of the MFF training cadre and helps to provide training to all 500 MFF members statewide.

The ILEAS MFF provides a rapid, organized and disciplined response to civil disorder and public safety emergencies that may occur during distribution of pharmaceuticals from the National Strategic Stockpile, weapons of mass destruction incidents, emergency situations, including natural or man-made disasters of various types, and routine local and statewide mutual aid which exceeds the effective ability of local enforcement.

Mobile Field Forces are composed of Police Officers from ILEAS member agencies. There are approximately 50 officers on each team. In the past few years the Region 8 team has helped with several search and rescue incidents, protests and even major case investigations for article/victim searches. Besides local and statewide incidents, the MFF has responded to national security events such as G20 and NATO, hurricane relief and other emergencies where the host state is in need of mutual aid.

Each team member receives specialized training in 1st Amendment demonstrations, crowd control operations, communications, search and rescue, trauma care and much more. Some team members are provided extra training on less lethal weapons and extrication classes. Members sometimes travel to Anniston, AL for training hosted at the Center for Domestic Preparedness.

Training

Training for law enforcement is a critical component of agency legitimacy and performance. Throughout the year, officers engage in training ranging from hazardous materials to active shooter scenarios. Fortunately for Illinois officers, Illinois consists of sixteen Mobile Training Units that ensure officers remain current with their training requirements.

In 2021, the twenty-one sworn officers of the Highland Police Department completed a combined **996** hours of training. This training was in the form of in-person and online training. Due to the COVID-19 pandemic, a large portion of these hours was completed online, whereas, in past years, most of our training was completed via in-person classes. These pieces of training were courses that have been certified by ILETSB, courses offered by an ILETSB-designated MTU, or courses offered by outside vendors and agencies.

In 2022, Illinois legislatures passed a section of the Safe-T-Act to address training requirements. While officers have always had specific annual requirements, the Safe-T-Act added additional topics. Effective July of 2022, officers added annual requirements of crisis intervention, medical response, law updates, officer wellness, firearms restraining act, and firearms qualification updates. In addition, every three years, officers add 30 hours of required training ranging from civil rights to use of force, which includes scenario-based training. Finally, every five years, officers must train on the psychology of domestic violence.

This training will undoubtedly benefit the officers and the citizens but will also increase overtime and hours worked for our officers. To maintain our level of service, officers will be required to attend training and work overtime necessary to ensure minimum manpower requirements.

In 2022, the Highland Police Department enacted a review of Daily Training Bulletins (DTB's) to increase policy and procedure education. Each week, officers were required to review three policies. This year, officers completed 112 DTBs. We also added water rescue, breech, and body camera training. In 2022, Officers completed **2726** hours of training.

This total included two officers in the police academy and the training for our new K-9 officer.

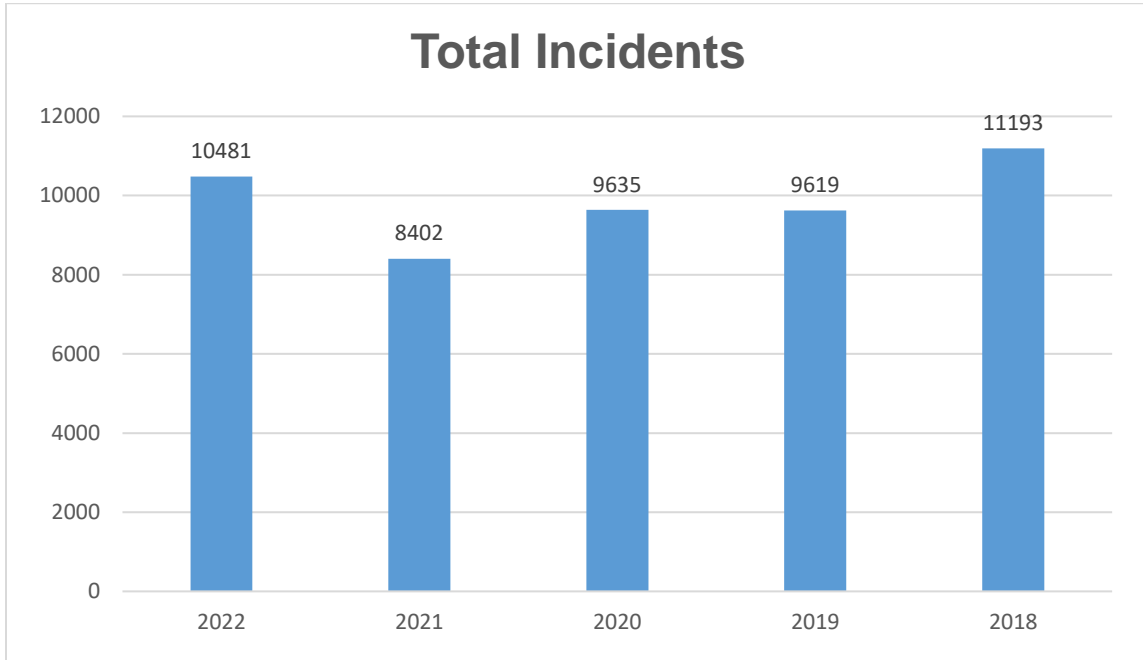
Throughout 2021 and 2022, the Highland Police Department welcomed four new members. Each of these probationary officers will complete a fourteen-week program designed to assist them in transitioning from the classroom environment to the duties and responsibilities of a uniformed patrol officer. Officers are assigned a Field Training Officer (FTO) to prepare them for solo patrol.

Statistics



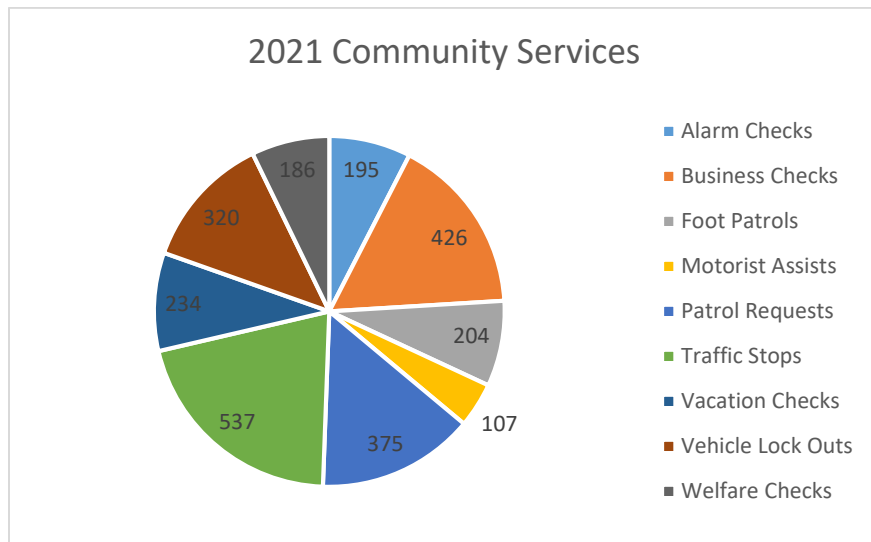
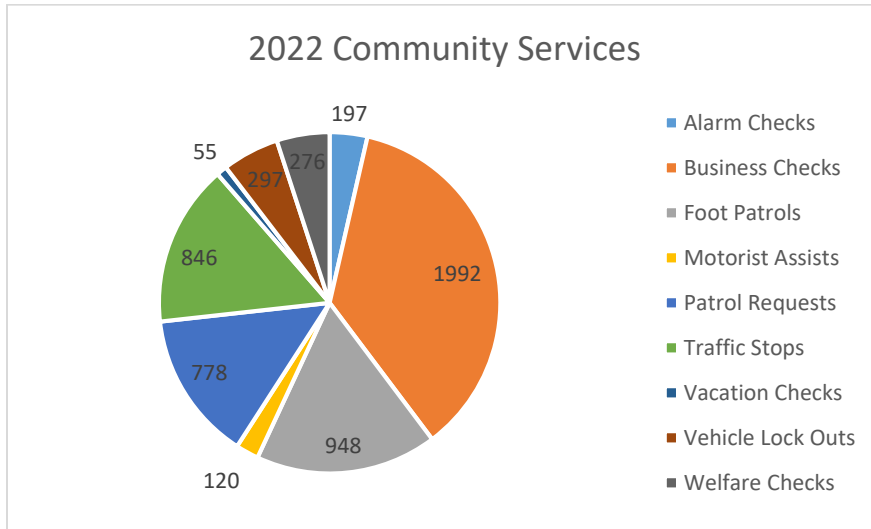
The following pages contained statistics from the last two years (2021-2022). Total incidents and traffic accidents show data from 2018- 2022 to acknowledge the effect COVID had on total operations. As you can see, the total incidents handle are returning to pre-Covid numbers.

Total Incidents



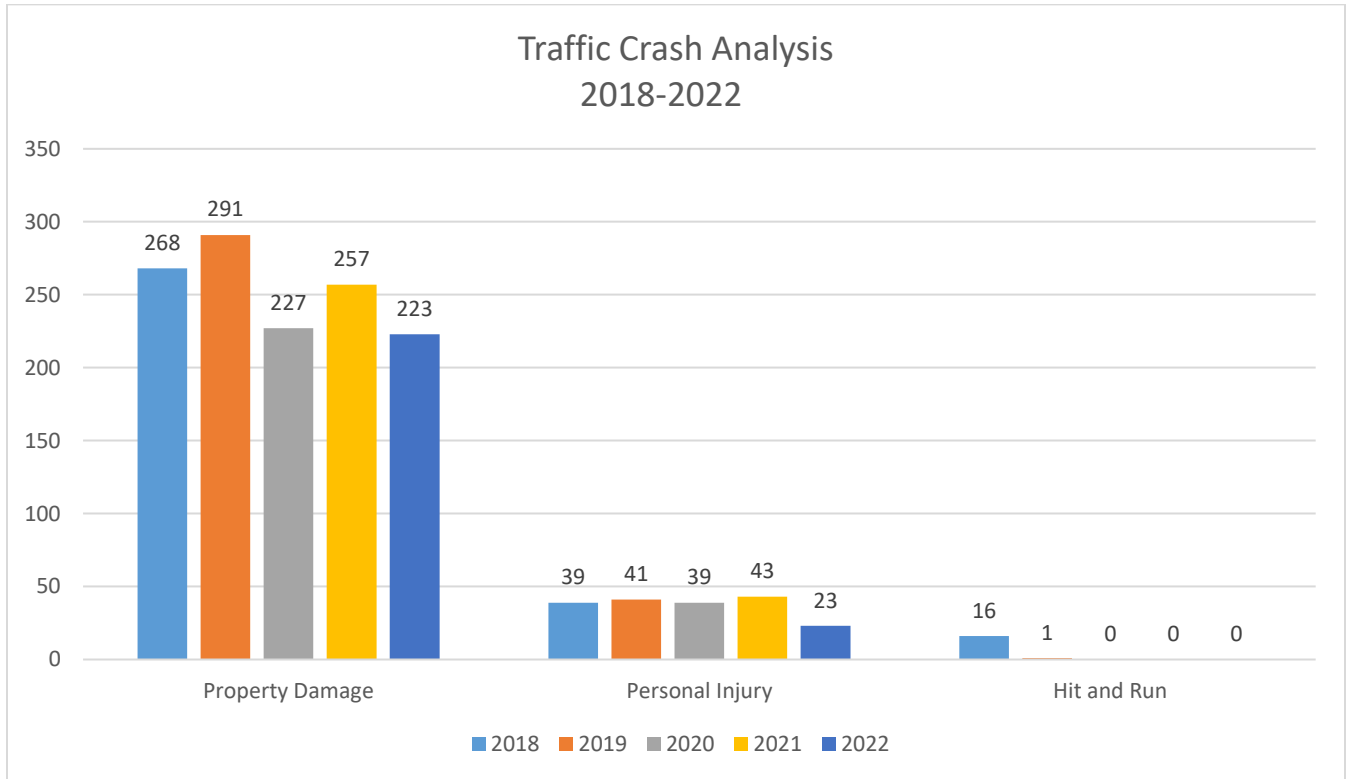
Total incidents for the year have started to rise to pre-Covid numbers. The above chart outlines the total amount for the last five years. Total incidents include all officer activity, including self-initiated activity.

Community Services



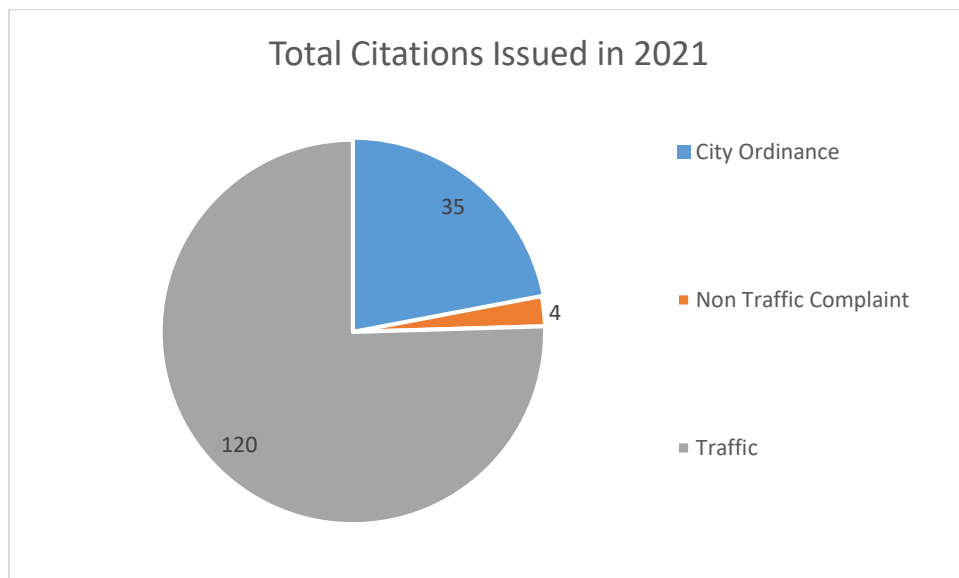
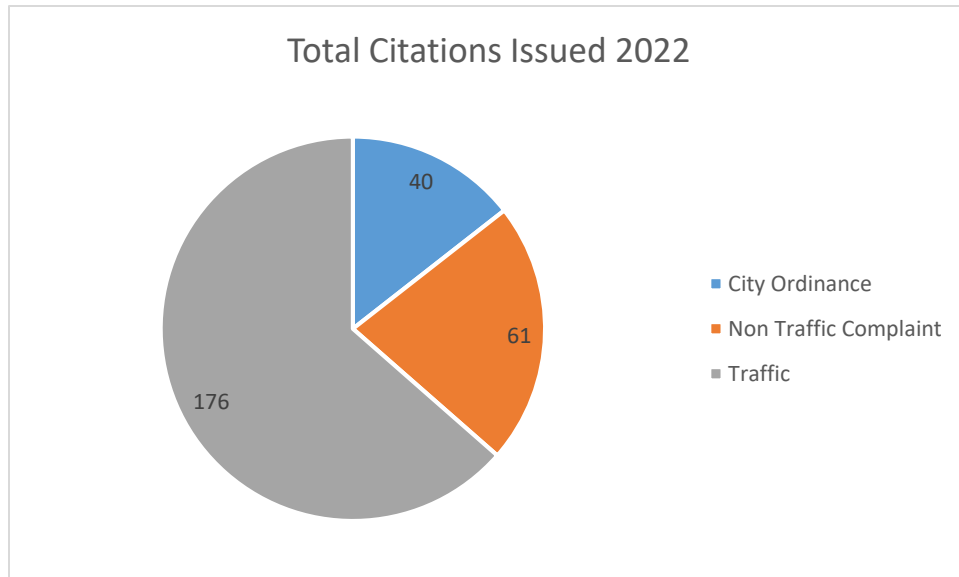
Community Services are a large part of our involvement with members of the community and local businesses. Between the years 2021 and 2022, our proactive involvement increased by 113%

Traffic Crash Analysis



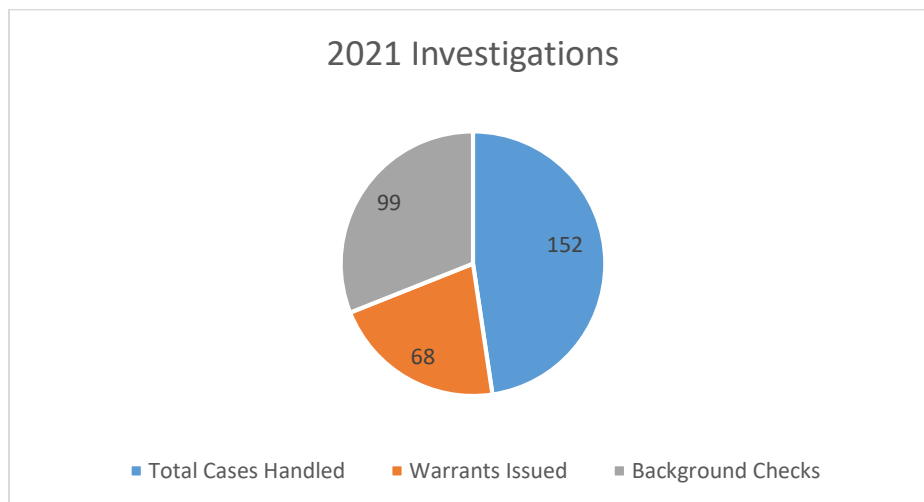
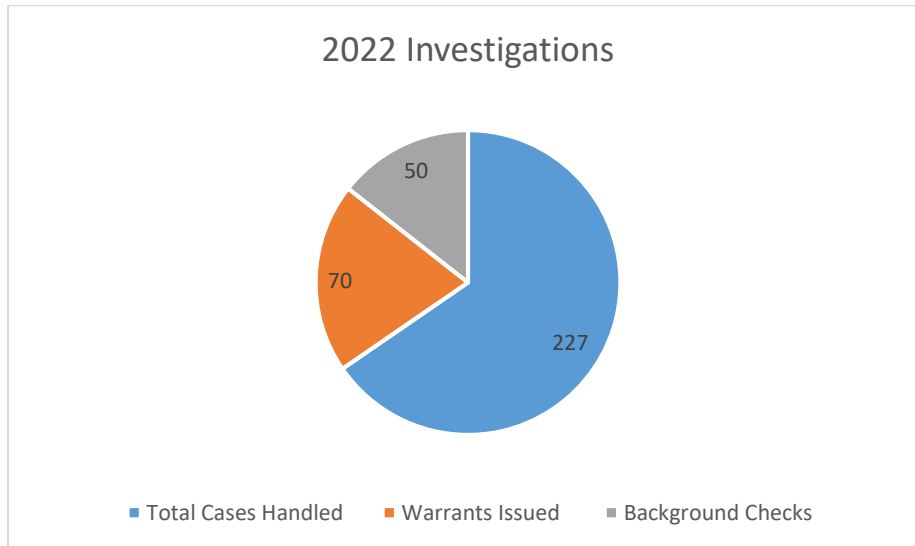
Traffic crashes were analyzed for the last five years. Numbers remained consistent, with a slight drop-off in 2022.

Traffic Citations and Ordinance Violations



Citations issued in 2022 were 42.6% higher than in 2021. Citations include traffic, non-traffic, and Ordinance V

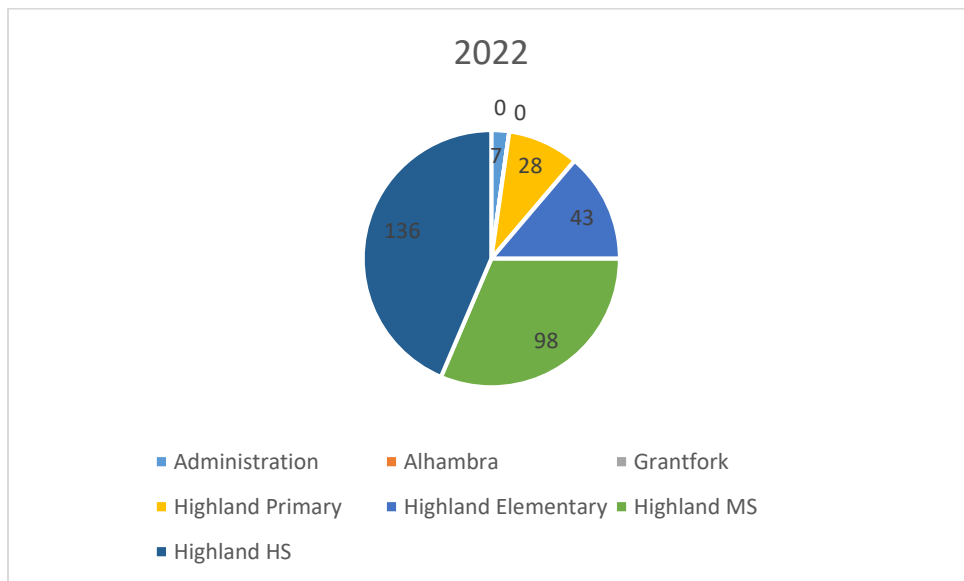
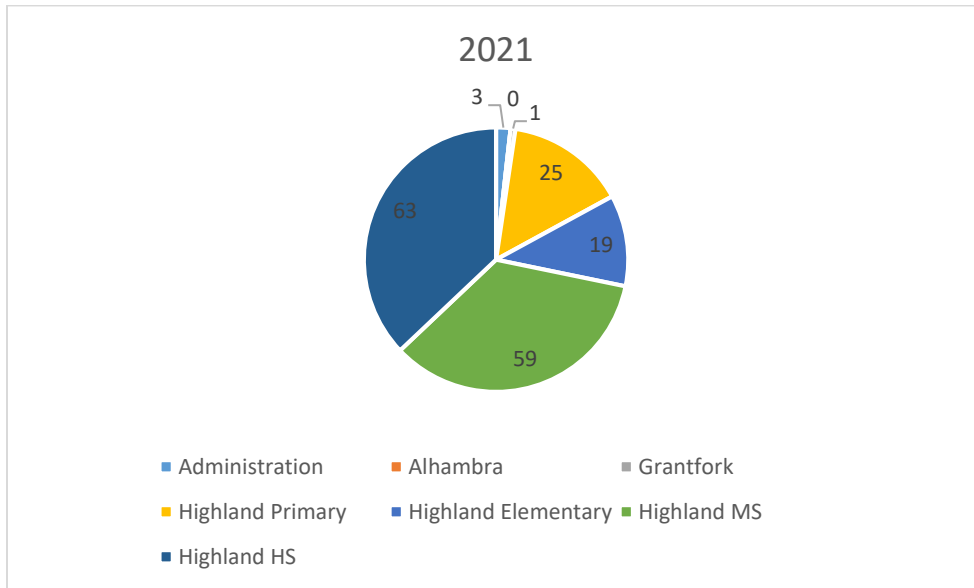
Investigations



Cases in 2022 were up 66% compared to 2021. Note that the number of warrants is not necessarily indicative of clearance rates that may also include unfounded cases or other clearances by exception.

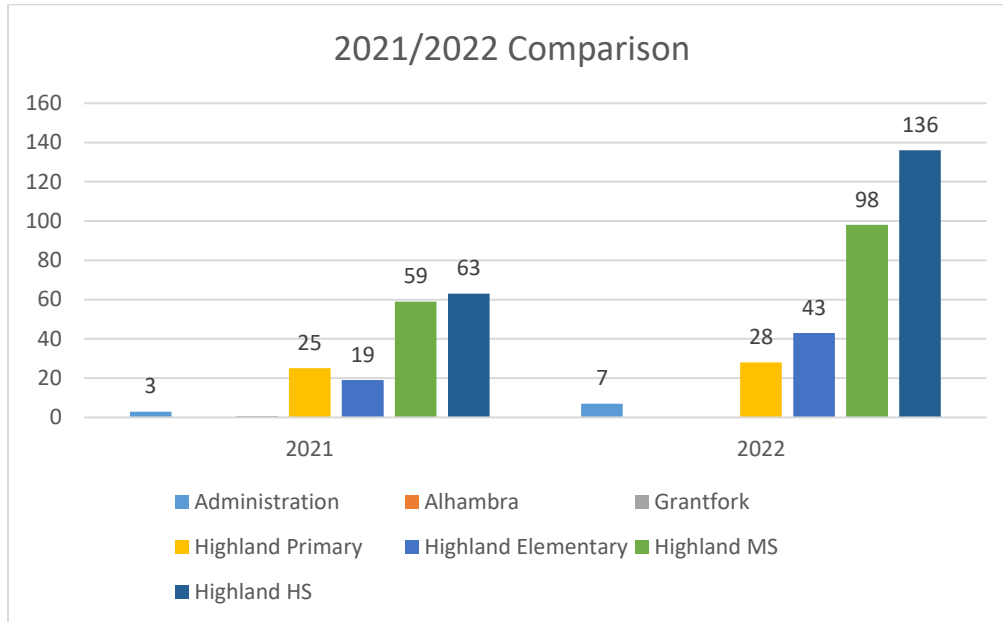
*New reporting documentation will allow for a more transparent and precise picture of activity beginning in the 2023 report.

School Incidents



School incidents include all documented contact during school hours.

School Incidents



Documented school incidents which range from ordinance violations to the investigation of property crimes or crimes against people have increased by 54.48% between the years 2021 and 2022.

Special Event Overtime

Art in the Park	5
Chamber Christmas Parade	6
High School Basketball Sectionals	6
High School Homecoming Parade	9
High School Prom	5
High School Search	4
High School Spring Fling	4
Highland Fire Department 9-11 Run	9
July 4 th Celebration	4
Kirchenfest	105.75
Madison County Fair	38.5
Memorial Day Biathlon	6
Memorial Day Parade	8
Optimist Shot Out	20.5
Relevant 5K	9
Special Olympics Bocce	6
Special Olympics Spring Games	6
Summer Nationals	10
Schweizerfest	74.75
Total Hours	336.50

Throughout 2022 the Highland Police Department provided extra patrol for 19 events outside of routine police services. The total number included does not include hours worked by the Chief of Police or the Lieutenant. These positions are salaried, which eliminates paid overtime.

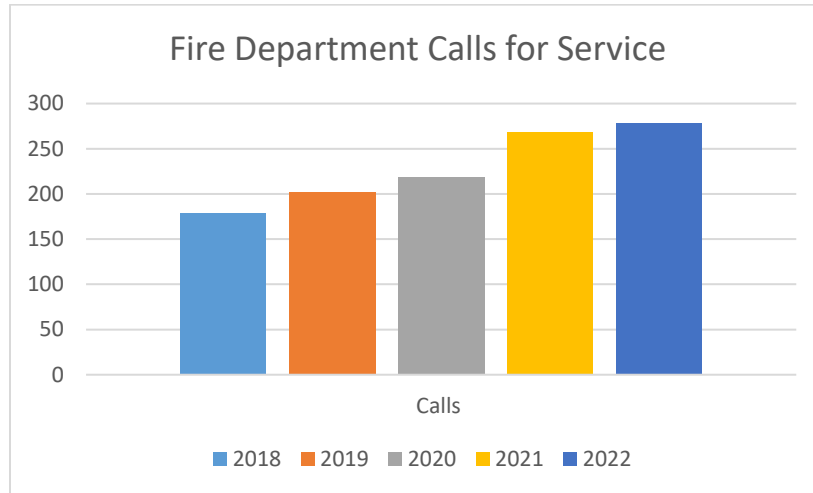


Fire Department

Employee Roster

Ailer, Steven	Firefighter
Barr, Ty	Captain
Berolatti, Garrett	Firefighter
Carlen, Martin	Firefighter
Federer, Kerry	Assistant Chief
Freimann, Chris	Firefighter
Hargis, Brittney	Firefighter
Hargis, Jessica	Firefighter
Knebel, Travis	Lieutenant
Latempt, Kyle	Firefighter
Leitschue, Chase	Firefighter
McLaughlin, Harrison	Firefighter
Moll, Hillary	Firefighter
Newman, Dan	Firefighter
Nikonovich, Chris	Firefighter
Nungesser, Parker	Firefighter
Ogelsby, Collin	Firefighter
Pace, Kayla	Firefighter
Randall, Devin	Firefighter
Seegers, Alyssa	Firefighter
Spengler, Zach	Lieutenant
Straub, Chris	Fire Chief
Suever, Josh	Firefighter
Tallman, Dan	Captain
VonHatten, Logan	Firefighter
Winter, Tony	Firefighter
Zaloga, Mike	Firefighter

Calls for Service



The Highland Fire Department entered into an automatic mutual aid agreement with the Highland-Pierron Fire Protection District and the St. Jacob Fire Protection District. Per the agreement, we will assist both departments when a structure fire occurs in their district with an apparatus and manpower. When a structure fire occurs in the Highland Fire Department coverage area, both departments will respond to assist Highland with an apparatus and manpower.

The Highland Fire Department is a member of the MABAS (Mutual Aid Box Alarm System) in partnership with IEMA (Illinois Emergency Management Agency). MABAS is an established statewide, non-discriminatory mutual aid response system for fire, EMS, and specialized incident operational teams. Sharing the effort are representatives from the Office of the State Fire Marshal, Department of Public Health – EMS Division, and Illinois Fire Chiefs Association. The system defines a resource response plan to any location within the state when the Governor orders a Declaration of Disaster.

In previous years, the highland fire department deployed an engine with two personnel to Louisiana to assist with the recovery of hurricane Ida and also deployed 2 crew and 1 engine to Edwardsville to assist with the tornado damage at Amazon. This past year, 6 personnel and an engine were deployed to assist with a large warehouse fire in Madison. Highland Fire currently houses one of the MABAS 6x6 UTV's.

Training

The Highland Fire Department offers two styles of training. In-person and online through Vector Solutions, which was acquired to boost training opportunities for Firefighters. Each week firefighters are offered training that would equate to 158 hours per year per firefighter. Online offerings equate to 191 hours per year.

In 2022, the Highland Fire Department had three firefighters graduate from Basic Operations Firefighter Certification class. This is a 184-hour course designed for initial training. The Basic Operations Firefighter course is designed to give new firefighters the practical and cognitive training needed to operate safely and effectively on the fire ground. This course exceeds the requirements outlined by the Illinois Office of the State Fire Marshal for Basic Operations Firefighter training. Upon successful completion, the student will meet Illinois OSFM, Pro Board, and IFSAC NFPA Firefighter I requirements for certification. IFSI Basic Operations Firefighter focuses on an intense classroom and hands-on approach to firefighting, promoting skill competency and an understanding of the fire ground. Students complete numerous evolutions, which encourage them to apply their skills to a variety of scenarios.

In addition, two firefighters completed Fire Officer 1 class. This class is a 120-hour training course designed to provide an engaging learning experience for incumbent firefighters who seek continuing education material at the Firefighter I and II level. The goal of this course is to give those firefighters a broader and deeper understanding of the material that's not possible in entry-level training programs that have NFPA Firefighter I and II certifications as their end goal.

It is our goal to continue to increase the number of training hours throughout 2023. With additional training, Firefighters will be ready to serve the citizens of Highland to the highest level.

Special Events

Chamber Christmas Parade
Birthday Parties
Easter Bunny Open House
Fire Prevention at all schools/daycares
High School Homecoming Parade
High School Spring Fling
HFD Auxillary 9-11 Run
Highland-Pierron Fire Department Open House
Highland Firefighters Picnic
July 4 th Celebration
Kirchenfest/Kirchenfest 5K
Madison County Fair
Memorial Day Parade
Schweizerfest Parade
Christmas with a Cop
Highland Santa Claus Tour
Veterans Day Parade
Ride Home From School Program

Throughout 2022 the Highland Fire Department provided extra service outside of routine fire protection.

Mayor, City Council and Citizens of Highland

It is with pleasure that we at EMS share with you some of the data that we track each year. We study EMS delivery from all angles to ensure that we are meeting the needs and expectations of the citizens of Highland.

With the amount of data collected and analyzed by EMS annually, the data offered herein seemed to be the most appropriate for your information. If you desire to see additional or different data, we can easily accommodate that request.

The staff at Highland Ambulance Service maintain skill sets by meeting various training requirements annually. Standards are set by both the Illinois Department of Public Health and the regional EMS Director located at St. Elizabeth's Hospital. Our staff meets or exceeds all established training benchmarks annually.

Over 75% of our calls for service originate within Highland. Highland Pierron and Marine Fire Protection Districts are the next busiest venues for EMS, averaging about 8% and 7% of our total call volume. Our busiest times of the day are between the hours of 7:00 AM and 11:00 PM.

Once again, it is our pleasure to provide you with this information and an opportunity to get to know a little more about us.

Respectfully

J. Brian Wilson, Chief of EMS



MISSION STATEMENT

Highland Ambulance Service is committed to providing the highest level of pre-hospital medical care for our community. We protect lives through prompt response and advanced treatment to medical emergencies and injuries.

VISION STATEMENT

Highland Ambulance Service, through continuous training, strives to be innovative, adaptable, and resilient in the face of all internal and external challenges.

CORE VALUES

Professionalism – We are committed to displaying a calm, confident, and pleasant demeanor, along with a neat and clean appearance at all times within the workplace and in the public.

Integrity – We value truth, honesty and doing the right things, the right way, at the right time, for the right reasons.

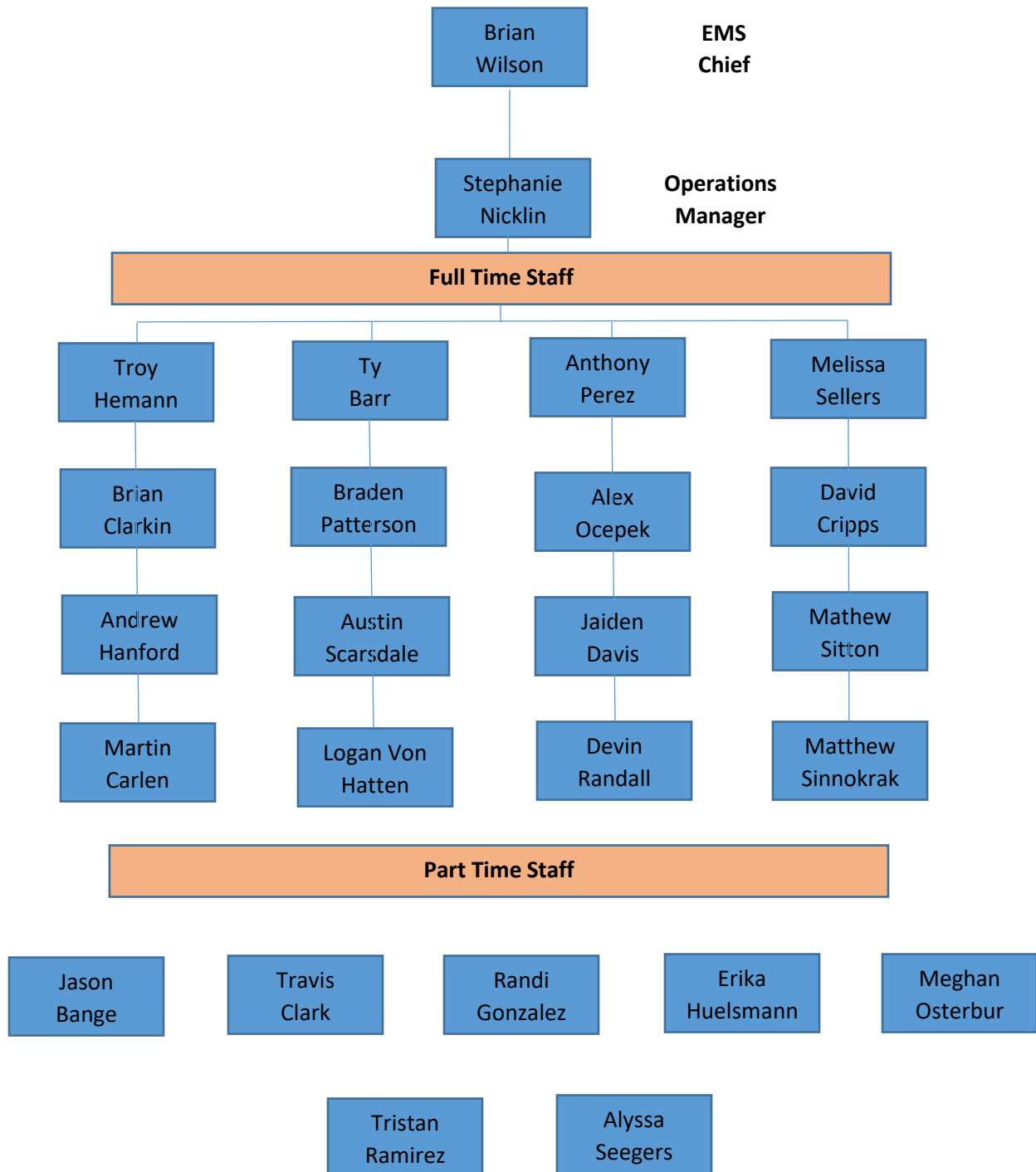
Honor – We value our occupation as a privilege to be able to serve the public and make a positive difference in their lives.

Dedication – We each share a steadfast commitment to the objectives our of mission and the citizens that we serve.

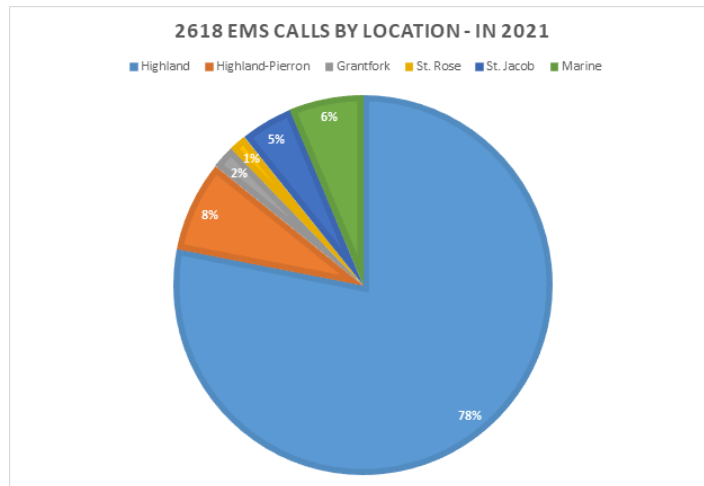
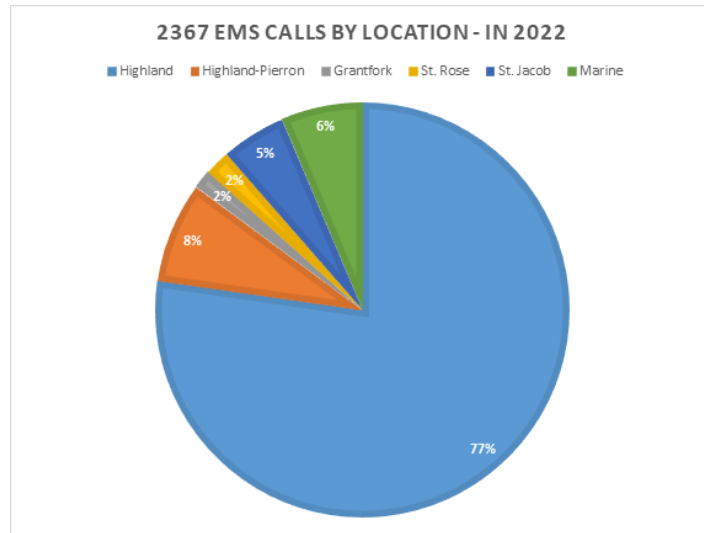
Service – Each member possesses an unwavering call to protect and serve the community of Highland and surrounding districts.

“Service Before Self”

EMS Structure

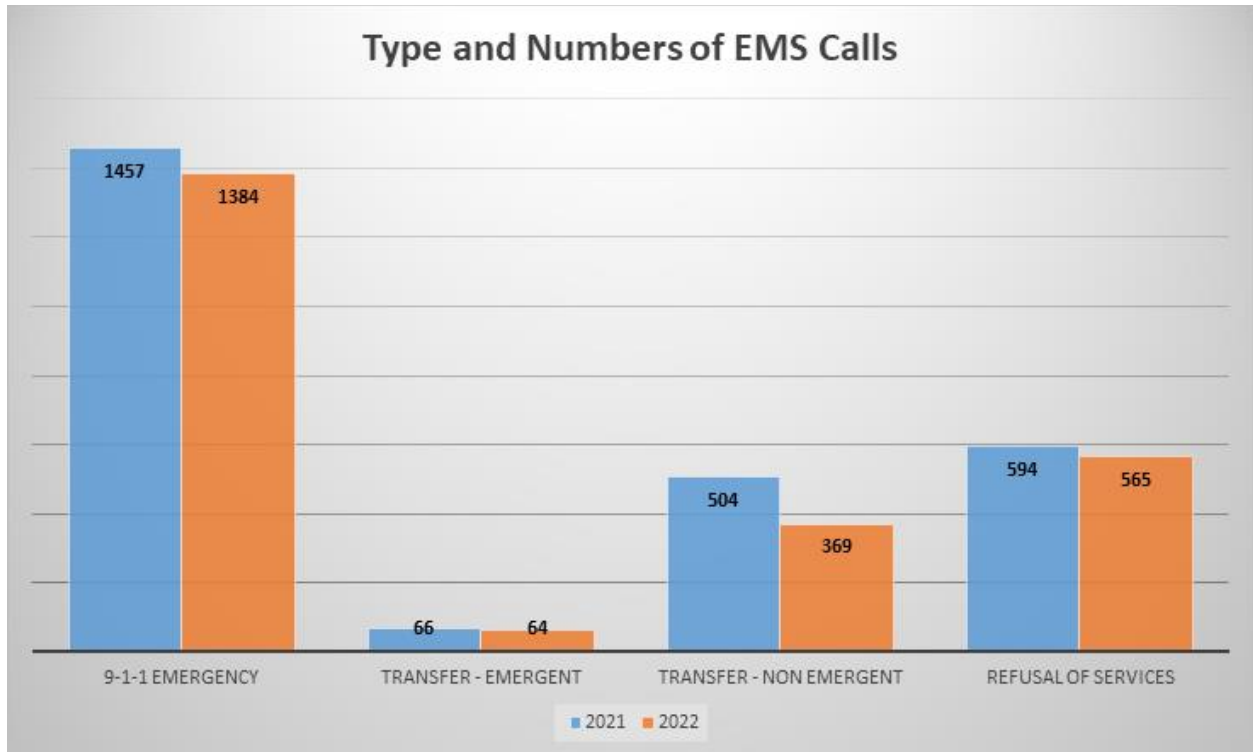


Calls for Service



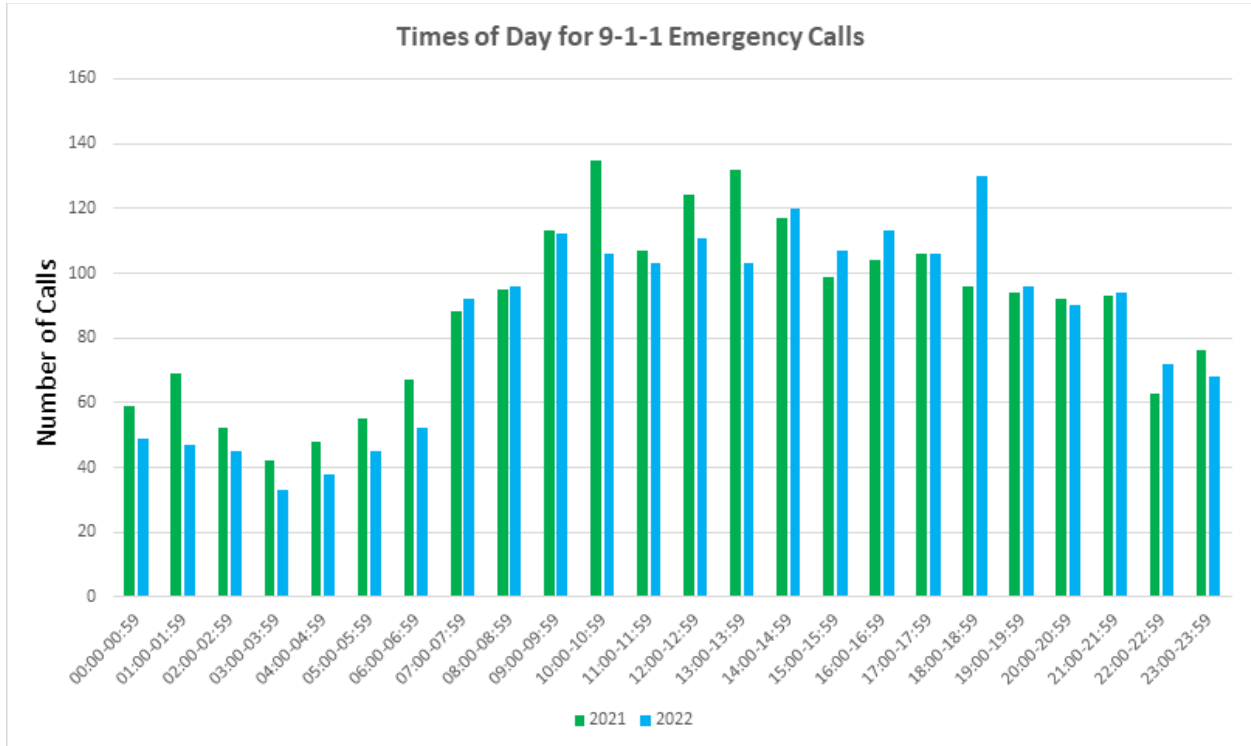
Emergency Medical Service (EMS) is provided within the city of Highland, as well as the fire protections districts for Highland Pierron, Marine, St. Jacob, Grantfork and St. Rose. The clear majority of EMS calls responded to are within Highland. The charts indicate total calls for service in the past two years, as well as the distribution of those calls by percentage in district served.

Calls for Service



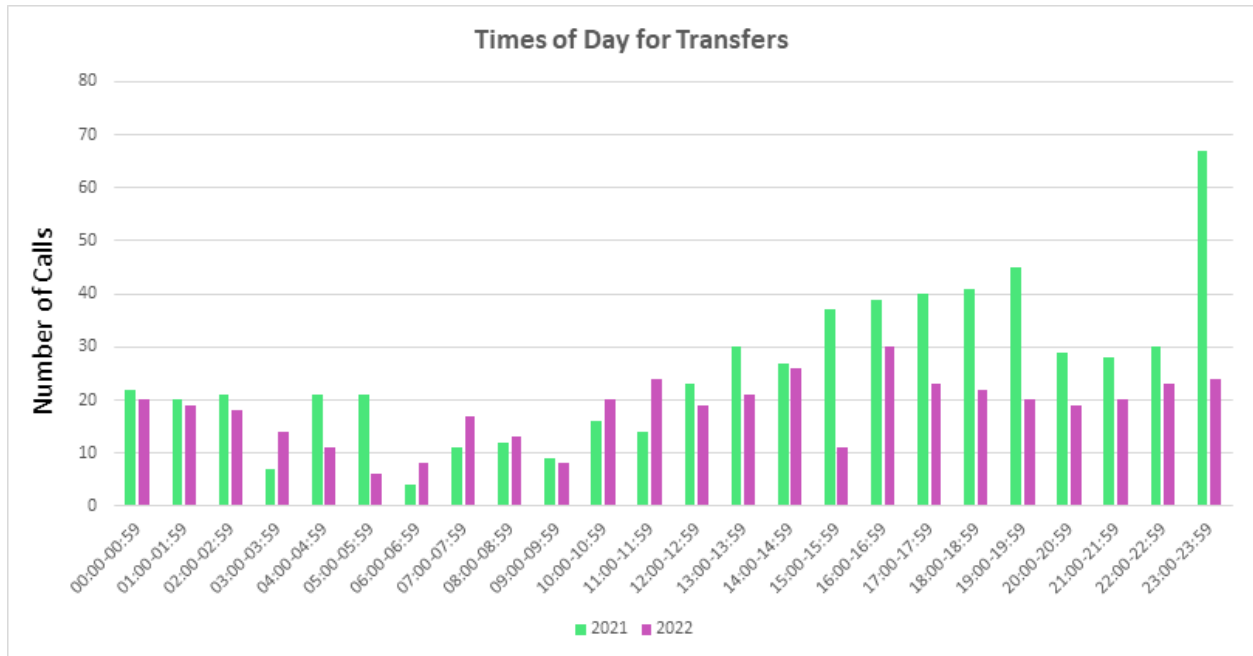
Shown here are the numbers and types of call responded to. The clear majority of calls received are emergency in nature. Inter-facility transfers from St. Joseph's Hospital also occur regularly as indicated. Some responses end up with a person not needing EMS at all or those not needing to be transported in an ambulance. These are shown as refusal of services above. Calls of each type fluctuate a little bit each year. Overall, EMS calls have increased by 32.6% over the past ten years.

9-1-1 Emergency Calls



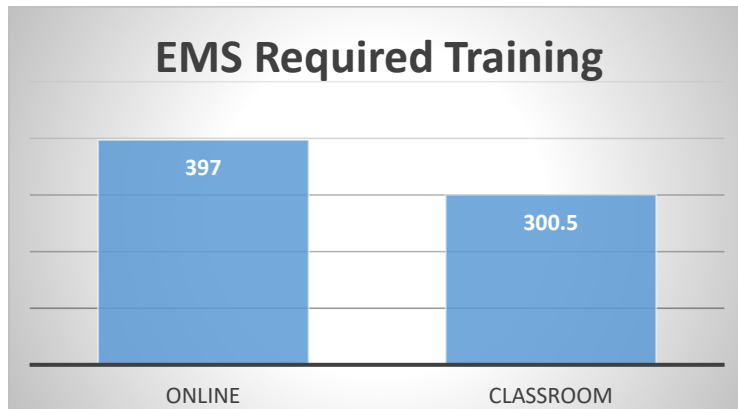
Times of when EMS calls are received are tracked in order to ensure that we are staffing ambulances appropriately in accordance with the historical needs as shown in this chart. As indicated by this graph, these times do not see big swings in numbers. They tend to remain very consistent from year to year.

Transfer Calls



As with the 9-1-1 emergency calls shown above, we also track the times that inter-facility transfers are requested by St. Joseph’s Hospital. Combined with the emergency calls, these also impact our call volume and we need to ensure ambulance staffing accordingly. Again, these times tend to remain fairly consistent from year to year.

Training



EMS personnel are required by the Illinois Department of Public Health, as well as the St. Elizabeth resource hospital, to complete a specified number of hours annually in various topics of EMS focus. For example, time must be spent on cardiac emergencies, bleeding and wound care, fractures, mental health, etc. The chart above demonstrates the hours accumulated by EMS members in 2022. All training follows outlines approved by the various governing agencies.

Initial Training Requirements

Here are the training requirements for anyone wishing to be an EMT Basic or EMT Paramedic.

Emergency Medical Technician – Basic

- High School Diploma (Pre-requisite)
- 150 Total education hours
 - 125 hours of Classroom time
 - 25 Hours of Clinical time

Emergency Medical Technician – Paramedic

- College Biology or Anatomy & Physiology – (Pre-requisite)
- Minimum of 1000 education hours
 - 500 Classroom Time/500 Clinical Time
- Advanced Cardiac Life Support Course
- Pediatric Advanced Life Support Course
- International Trauma Life Support Course
- Basic Life Support Course

