CITY OF HIGHLAND

TOTAL COMPENSATION PACKAGE JULY 13, 2015

	NAME	POSITION	ANNUAL SALARY	MISC. PAYMENTS	HEALTH INSURANCE	VACATION DAYS GRANTED	SICK DAYS GRANTED	HOLIDAY DAYS GRANTED	COURT TIME BENEFIT	TOTAL COMPENSATION
1	Latham Mark L.	City Manager	121430.40	7545.00	10875.12	20.00	13.00	12.00		139850.52
1	Bell Terry M	Chief of Police	108222.40	1330.00	16283.52	20.00	13.00	12.00		125835.92
1	Imming, Angela	Director of Technology & Innovation	100838.40	1200.00	16204.32	20.00	13.00	12.00		118242.72
1	Cook Daniel	Director Of Light & Power	100068.80	1125.00	10795.92	20.00	13.00	12.00		111989.72
1	Gillespie III Walter J.	Director of Public Works	89876.80	1195.00	16204.32	20.00	13.00	12.00		107276.12
1	Korte Kelly N	Director of Finance	86486.40	1530.00	16204.32	20.00	13.00	12.00		104220.72
1	Rosen Mark D	Director of Parks & Recreation	82908.80	1121.00	16204.32	25.00	13.00	12.00		100234.12
1	Schlarmann Carl D	Police Sergeant	87250.80	800.00	10647.36	20.00	13.00	12.00	3.00	98698.16
1	Sellers Gary C	Police Sergeant	87250.80	800.00	9918.24	25.00	13.00	12.00	3.00	97969.04
1	Conrad Christopher J.	Police Lieutenant	92352.00	75.00	5436.96	20.00	13.00	12.00		97863.96
1	Steinbeck Aric J.	Police Sergeant	87250.80	1500.00	7454.16	20.00	13.00	12.00	3.00	96204.96
1	Athmer Scott D	Police Sergeant	87250.80	1500.00	5686.32	20.00	13.00	12.00	3.00	94437.12
1	Schoeck Lisa Ann	Director of Human Resources	74547.20	1235.00	16204.32	20.00	13.00	12.00		91986.52
1	Bast Brian Charles	Lineman	79996.80	0.00	5090.64	20.00	13.00	12.00		85087.44
1	Cox Gene R	Lineman	79996.80	0.00	5090.64	20.00	13.00	12.00		85087.44
1	Duncan William J	Lineman	79996.80	0.00	5090.64	25.00	13.00	12.00		85087.44
1	Kunz Tyler R.	Lineman	79996.80	0.00	5090.64	15.00	13.00	12.00		85087.44
1	Odorizzi Michael J	Lineman	79996.80	0.00	5090.64	20.00	13.00	12.00		85087.44
1	Brines David M	Patrol Officer	69844.32	800.00	9918.24	15.00	13.00	12.00	3.00	80562.56
1	Flake Christopher R	Patrol Officer/Investigator	68708.64	1500.00	9704.64	10.00	13.00	12.00	3.00	79913.28
1	Lengermann Michael G	Street & Alley Supervisor	71364.80	1969.00	5090.64	25.00	13.00	12.00		78424.44
1	Zimmer William D	Water Reclamation Facility Sup	70658.00	2127.00	5090.64	20.00	13.00	12.00		77875.64
1	Horner Robert S	Patrol Officer	70958.16	800.00	5223.36	20.00	13.00	12.00	3.00	76981.52
1	Kunz Heather L	Patrol Officer	70958.16	0.00	5436.96	20.00	13.00	12.00	3.00	76395.12
1	McKinney Mark A	Patrol Officer	69844.32	800.00	5090.64	15.00	13.00	12.00	3.00	75734.96
1	McClenahan Brian D	Patrol Officer	68708.64	1500.00	5340.00	20.00	13.00	12.00	3.00	75548.64
1	Feeny Damian N.	Patrol Officer/Investigator	69844.32	0.00	5340.00	15.00	13.00	12.00	3.00	75184.32

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the law's requirements are the following:

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds $75,000 per year; and

Any IMRF employer that approves an employee's total compensation package equal to or in excess of $150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total Compensation Package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."