

CITY OF HIGHLAND
TOTAL COMPENSATION PACKAGE MAY 01,2017

NAME	POSITION	HOURLY RATE	ANNUAL SALARY	MISC. PAYMENTS	HEALTH INSURANCE	VACATION DAYS GRANTED	SICK DAYS GRANTED	HOLIDAY DAYS GRANTED	PD	TOTAL COMPENSATION
									COURT TIME BENEFIT	
Latham Mark L.	City Manager	61.94	128835.20	7555.00	13742.28	25.00	13.00	12.00		150132.48
Bell Terry M	Chief of Police	55.41	115252.80	1840.00	19843.68	20.00	13.00	12.00		136936.48
Imming, Angela	Director of Information Systems	51.18	106454.40	1710.00	12991.56	20.00	13.00	12.00		121155.96
Cook Daniel	Director Of Light & Power	50.66	105372.80	1335.00	13674.96	20.00	13.00	12.00		120382.76
Gillespie III Walter J.	Director of Public Works	45.73	95118.40	1405.00	19776.36	25.00	13.00	12.00		116299.76
Korte Kelly N	Director of Finance	44.64	92851.20	1940.00	19776.36	20.00	13.00	12.00		114567.56
Rosen Mark D	Director of Parks & Recreation	42.08	87526.40	1615.00	19776.36	25.00	13.00	12.00		108917.76
Conrad Christopher J.	Police Sergeant	46.42	96553.60	1285.00	6605.76	20.00	13.00	12.00		104444.36
Schlarmann Carl D	Police Sergeant	40.92	89369.28	800.00	12944.16	25.00	13.00	12.00	3.00	103113.44
Schoeck Lisa Ann	Director of Human Resources	38.09	79227.20	1745.00	19776.36	20.00	13.00	12.00		100748.56
Steinbeck Aric J.	Police Sergeant	40.92	89369.28	1500.00	9381.36	20.00	13.00	12.00	3.00	100250.64
Athmer Scott D	Patrol Officer	40.92	89369.28	1500.00	6776.16	20.00	13.00	12.00	3.00	97645.44
Feeny Damian N.	Patrol Officer	40.92	89369.28	800.00	6776.16	15.00	13.00	12.00	3.00	96945.44
Peck, Lisa	Econ & Comm Dev.Dir./Asst City Mngr.	39.64	82451.20	1515.00	12650.76	20.00	13.00	12.00		96616.96
Bast Brian Charles	Lineman	40.41	84052.80	0.00	6112.08	20.00	13.00	12.00		90164.88
Cox Gene R	Lineman	40.41	84052.80	0.00	6112.08	20.00	13.00	12.00		90164.88
Duncan William J	Lineman	40.41	84052.80	0.00	6112.08	25.00	13.00	12.00		90164.88
Kunz Tyler R.	Lineman	40.41	84052.80	0.00	6112.08	20.00	13.00	12.00		90164.88
Odorizzi Michael J	Lineman	40.41	84052.80	0.00	6112.08	25.00	13.00	12.00		90164.88
McClenahan Brian D	Patrol Officer	33.44	73032.96	1500.00	12944.16	20.00	13.00	12.00	3.00	87477.12
Brines David M	Patrol Officer	33.44	73032.96	800.00	12287.16	15.00	13.00	12.00	3.00	86120.12
Buss Mikel H	Water Treatment Plant Sup.	34.62	72009.60	2894.00	9433.56	15.00	13.00	12.00		84337.16
Lengermann Michael G	Street & Alley Supervisor	36.31	75524.80	1979.00	6112.08	25.00	13.00	12.00		83615.88
Zimmer William D	Water Reclamation Facility Sup	36.04	74963.20	2137.00	6112.08	25.00	13.00	12.00		83212.28
Allen, Charles	Patrol Officer	33.44	73032.96	800.00	9106.56	10.00	13.00	12.00	3.00	82939.52
Horner Robert S	Patrol Officer	34.47	75282.48	800.00	6282.12	20.00	13.00	12.00	3.00	82364.60
Wilson, Brian	EMT Captain/Supervisor	32.68	67974.40	1205.00	12944.16	15.00	13.00	12.00		82123.56
Rinderer Randall K	Sewer Collection Maint. Worker	32.78	68182.40	1273.00	12287.16	20.00	13.00	12.00		81742.56
Flake Christopher R	Patrol Officer	33.44	73032.96	1500.00	6605.76	15.00	13.00	12.00	3.00	81138.72
Kunz Heather L	Patrol Officer	33.97	74190.48	0.00	6557.16	20.00	13.00	12.00	3.00	80747.64
Clewis Christopher M	Patrol Officer	33.44	73032.96	800.00	6331.08	15.00	13.00	12.00	3.00	80164.04
McKinney Mark A	Patrol Officer	33.44	73032.96	800.00	6112.08	15.00	13.00	12.00	3.00	79945.04
Siriani, David	Patrol Officer	32.89	71831.76	1500.00	6331.08	10.00	13.00	12.00	3.00	79662.84
Biggs, Nathan	Patrol Officer	32.89	71831.76	800.00	6331.08	10.00	13.00	12.00	3.00	78962.84
Bland, Shawn	Patrol Officer	32.89	71831.76	800.00	6112.08	10.00	13.00	12.00	3.00	78743.84
Kingery, Jeremiah	Patrol Officer	32.89	71831.76	800.00	6112.08	10.00	13.00	12.00	3.00	78743.84
Kraft Richard Gregory	WRF Operator/Pretreatment Coord.	33.14	68931.20	2112.00	6112.08	20.00	13.00	12.00		77155.28
McCoy, Kenneth	Patrol Officer	30.17	65891.28	0.00	9893.52	10.00	13.00	12.00	3.00	75784.80
Limestall Kevin Owen	Building & Zoning Supervisor	31.28	65062.40	175.00	9893.52	25.00	13.00	12.00		75130.92

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the law's requirements are the following:

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and

Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total Compensation Package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."