CITY OF HIGHLAND
TOTAL COMPENSATION PACKAGE MAY 01,2016

NAME	POSITION	HOURLY RATE	ANNUAL SALARY	MISC. PAYMENTS	HEALTH INSURANCE	VACATION DAYS GRANTED	SICK DAYS GRANTED	HOLIDAY DAYS GRANTED	PD COURT TIME BENEFIT	TOTAL COMPENSATION
Latham Mark L.	City Manager	60.14	125091.20	7545.00	12894.84	20.00	13.00	12.00		145531.04
Bell Terry M	Chief of Police	54.06	112444.80	1435.00	18633.00	20.00	13.00	12.00		132512.80
Imming, Angela	Director of Information Systems	49.93	103854.40	1405.00	12224.88	20.00	13.00	12.00		117484.28
Cook Daniel	Director Of Light & Power	49.43	102814.40	1330.00	12827.64	20.00	13.00	12.00		116972.04
Gillespie III Walter J.	Director of Public Works	44.51	92580.80	1400.00	18565.80	20.00	13.00	12.00		112546.60
Korte Kelly N	Director of Finance	43.34	90147.20	1935.00	18565.80	20.00	13.00	12.00		110648.00
Rosen Mark D	Director of Parks & Recreation	40.95	85176.00	1121.00	18164.88	25.00	13.00	12.00		104461.88
Schlarmann Carl D	Police Sergeant	40.51	88473.84	800.00	12151.44	20.00	13.00	12.00	3.00	101425.28
Conrad Christopher J.	Police Sergeant	45.29	94203.20	830.00	5941.92	20.00	13.00	12.00		100975.12
Sellers Gary C	Police Sergeant	40.51	88473.84	800.00	11537.40	25.00	13.00	12.00	3.00	100811.24
Steinbeck Aric J.	Police Sergeant	40.51	88473.84	1500.00	8810.12	20.00	13.00	12.00	3.00	98783.96
Schoeck Lisa Ann	Director of Human Resources	36.96	76876.80	1440.00	18565.80	20.00	13.00	12.00		96882.60
Athmer Scott D	Patrol Officer	40.51	88473.84	1500.00	6387.00	20.00	13.00	12.00	3.00	96360.84
Bast Brian Charles	Lineman	38.46	79996.80	0.00	5737.20	20.00	13.00	12.00		85734.00
Cox Gene R	Lineman	38.46	79996.80	0.00	5737.20	20.00	13.00	12.00		85734.00
Duncan William J	Lineman	38.46	79996.80	0.00	5737.20	25.00	13.00	12.00		85734.00
Kunz Tyler R.	Lineman	38.46	79996.80	0.00	5737.20	15.00	13.00	12.00		85734.00
Odorizzi Michael J	Lineman	38.46	79996.80	0.00	5737.20	20.00	13.00	12.00		85734.00
Peck, Lisa	Econ & Comm Development Director	34.11	70948.80	1310.00	11884.08	20.00	13.00	12.00		84142.88
Brines David M	Patrol Officer	32.70	71416.80	800.00	11537.40	15.00	13.00	12.00	3.00	83754.20
Buss Mikel H	Water Treatment Plant Sup.	33.69	70075.20	2989.00	8852.64	15.00	13.00	12.00		81916.84
Zimmer William D	Water Reclamation Facility Sup	34.99	72779.20	2132.00	5737.20	20.00	13.00	12.00		80648.40
Lengermann Michael G	Street & Alley Supervisor	35.34	73507.20	1350.00	5737.20	25.00	13.00	12.00		80594.40
Horner Robert S	Patrol Officer	33.71	73622.64	800.00	5907.24	20.00	13.00	12.00	3.00	80329.88
Rinderer Randall K	Sewer Collection Maint. Worker	31.83	66206.40	1168.00	11537.40	20.00	13.00	12.00		78911.80
Kunz Heather L	Patrol Officer	33.22	72552.48	0.00	6182.28	20.00	13.00	12.00	3.00	78734.76
Feeny Damian N.	Patrol Officer	32.70	71416.80	800.00	6387.00	15.00	13.00	12.00	3.00	78603.80
Wilson, Brian	EMT Captain/Supervisor	31.88	66310.40	0.00	12151.44	0.00	13.00	12.00		78461.84
Clewis Christopher M	Patrol Officer	32.70	71416.80	800.00	5941.92	15.00	13.00	12.00	3.00	78158.72
McKinney Mark A	Patrol Officer	32.70	71416.80	800.00	5737.20	15.00	13.00	12.00	3.00	77954.00
McClenahan Brian D	Patrol Officer	32.17	70259.28	1500.00	5941.92	20.00	13.00	12.00	3.00	77701.20
Allen, Charles	Patrol Officer	32.17	70259.28	800.00	5941.92	10.00	13.00	12.00	3.00	77001.20

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the law's requirements are the following:

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds $75,000 per year; and

Any IMRF employer that approves an employee's total compensation package equal to or in excess of $150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total Compensation Package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."