

PUBLIC NOTICE

The City Council of the City of Highland will consider and possibly approve the following compensation package to be paid to Mr. Dan Kennedy as the Director of Highland Communication Services at their regularly scheduled meeting to be held January 21, 2013, at 7:00 PM in the Council Chambers at City Hall, 1115 Broadway.

CITY OF HIGHLAND

TOTAL COMPENSATION PACKAGE JANUARY 11, 2013

NAME	POSITION	ANNUAL SALARY	MISC PAYMENTS	HEALTH INSURANCE	VACATION DAYS GRANTED	SICK DAYS GRANTED	HOLIDAY DAYS GRANTED	PD COURT TIME BENEFIT	TOTAL COMPENSATION
Kennedy III, Dan	Director of HCS	140000.00	0.00	14644.20	0.00	13.00	10.00		154644.20

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the law's requirements are the following:

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and

Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total Compensation Package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."